



# Board of County Commissioners Agenda Request

**8B**  
Agenda Item #

**Requested Meeting Date:** September 27, 2022

**Title of Item:** Closed Session for Labor Negotiations Strategy

<input checked="" type="checkbox"/> REGULAR AGENDA	<b>Action Requested:</b>	<input type="checkbox"/> Direction Requested
<input type="checkbox"/> CONSENT AGENDA	<input type="checkbox"/> Approve/Deny Motion	<input type="checkbox"/> Discussion Item
<input type="checkbox"/> INFORMATION ONLY	<input type="checkbox"/> Adopt Resolution (attach draft)	<input type="checkbox"/> Hold Public Hearing* <i>*provide copy of hearing notice that was published</i>

<b>Submitted by:</b> Bobbie Danielson, HR Director	<b>Department:</b> Admin/HR
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<b>Presenter (Name and Title):</b> Jessica Seibert, County Administrator and Bobbie Danielson, HR Director	<b>Estimated Time Needed:</b> 30 minutes
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**Summary of Issue:**

The Teamsters Non-licensed Essential Unit (jail/dispatch) and employer are ready to begin negotiations for the 2023-2024 or 2025 Agreement.

The current Agreement expires 12/31/2022.

Discuss negotiations team, strategy, and wage/insurance authority.

**Alternatives, Options, Effects on Others/Comments:**

**Recommended Action/Motion:**

Motion to closed the meeting for labor negotiations strategy under MN Stat. 13D. 03 Subd. 1(b) Labor Negotiations

**Financial Impact:**

Is there a cost associated with this request?  Yes  No

What is the total cost, with tax and shipping? \$

Is this budgeted?  Yes  No *Please Explain:*

Pattern settlement for 2023 (budgeted) and 2024 (not yet budgeted) is 5% within range movement each year, not to exceed the MAX. No settlements yet for 2025. The employer's contribution for Teamsters JC32 health insurance is \$1210/month in 2022. (Was \$1200/month in 2021 and \$1180/month in 2020.)

Legally binding agreements must have County Attorney approval prior to submission.